

1 **Towards unified best practices in behavioural and social science genetics**

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23 1 Fig; 3 Boxes; 2 Tables

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26 **We reflect on current challenges in behavioural and social science genetics,**
27 **especially around the interpretation and application of polygenic indices. As**
28 **early-career researchers, we call to unify best practices, update training, and**
29 **embed participatory approaches to ethics to ensure the field advances**

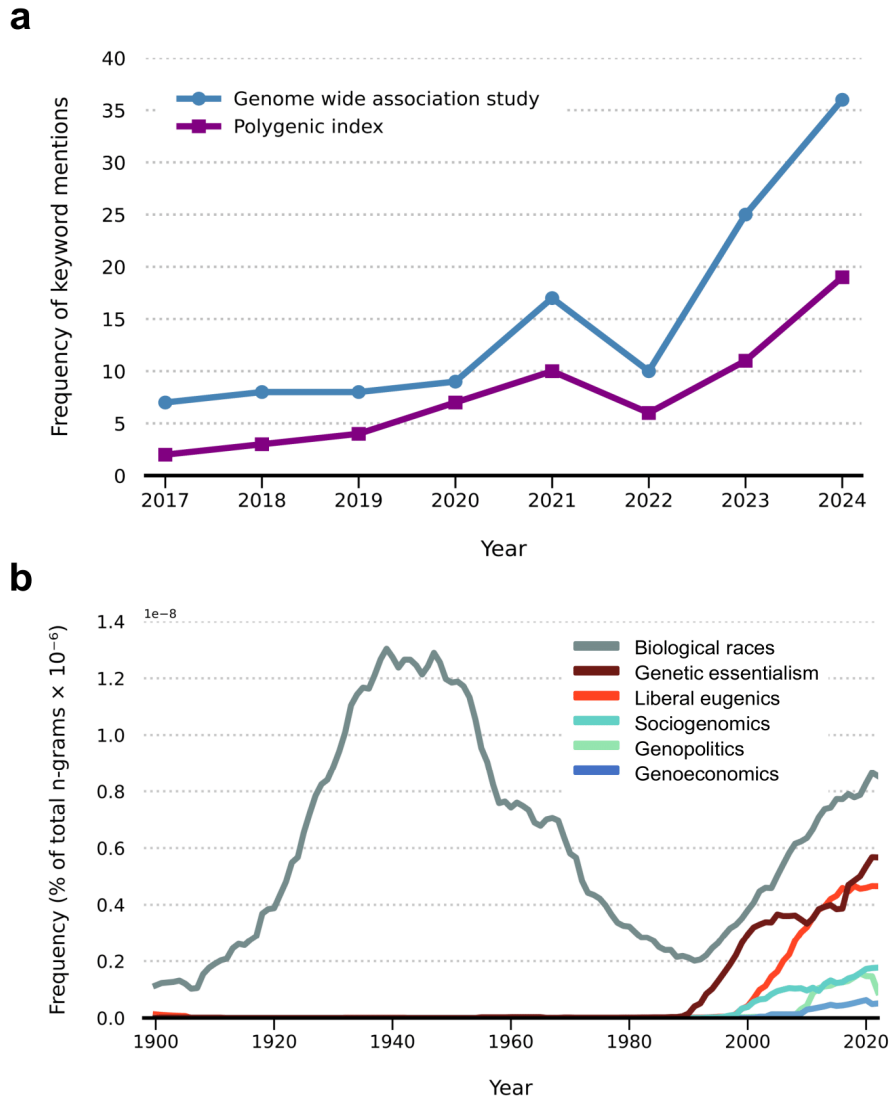
30 **responsibly and accounts for both its historical legacy and contemporary societal**
31 **impact.**

32 As the field of behavioural and social science genetics (SSG) grows in prominence (**Fig.**
33 **1**), it is revealing a dynamic interplay between genetic variation and social constructs.
34 Genetic differences are associated with differences in social outcomes, such as
35 socioeconomic status, and social structures can influence patterns of genetic
36 transmission across generations ([Abdellaoui et al., 2025](#)). This bidirectional relationship
37 underscores that SSG findings are themselves shaped by—and must be interpreted
38 within—the broader societal context (**Fig. 1b**). For instance, it is well-documented that
39 genome-wide association study (GWAS; see **Box 1** for definitions) samples often reflect
40 a Eurocentric bias ([Mills and Rahal, 2020](#)).

41 Today, this issue warrants renewed attention. Concerns are growing over a [rise in 'race](#)
42 [science'](#), [race-based genetic analyses](#) in leading journals, and [cuts to national funding](#)
43 for genomic initiatives aiming to enhance diversity, equity, and inclusion (DEI). The
44 parallel rise of commercial polygenic embryo screening (or preimplantation genetic
45 testing for polygenic outcomes, PGT-P) means genetic tests for behavioural traits (and
46 perhaps soon socioeconomic outcomes) are now offered by direct-to-consumer
47 companies, despite known ethical and validity issues ([Turley et al., 2021](#)). Together,
48 these concerns amplify future societal risks and potential real-world harms related to
49 SSG research (**Box 2**).

50 Whilst calls for communicating results responsibly have been a part of SSG since the
51 field emerged ([Harden, 2020](#)), we propose that current risks demand more concrete,
52 anticipatory action. As early-career researchers, we call for a more proactive, united
53 response from the scientific community (including both academic and institutional
54 actors), that unifies best practices across research, education, and outreach, to ensure
55 that scholarship proceeds in a robust and ethically grounded manner. As a starting
56 point, we outline current challenges in SSG, before suggesting strategies for fostering a
57 more robust and responsible polygenic science, spanning improved measurement
58 practices, study design, and deeper engagement with public communities. Finally, we

59 suggest that these strategies can be supported by an evidence-based approach to
 60 education, DEI, and regulation (see **Table 1** for summary). Our piece complements
 61 recent reviews of the ethics of behavioural genomic research, and relevant guidance on
 62 polygenic score



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64 **Fig. 1: Trends in the use of genetic terminology in scientific and public discourse.**
 65 **(a)** Annual count of scholarly articles in *Nature Human Behaviour* articles mentioning GWAS
 66 and PGI from 2017 to 2024, showing continued growth in usage with a temporary decline during
 67 the COVID-19 pandemic. **(b)** Relative frequency of selected terms related to social science
 68 genetics and historical eugenics in the Google Books English corpus (1900–2022). Recent

69 increases in terms such as *sociogenomics*, *genopolitics*, and *genoeconomics* occur alongside a
70 broader resurgence of discourse involving genetic and eugenics-related language.

71 research published by the ASHG and others, which we also refer readers to
72 ([Martaschenko et al., 2025](#); [Meyer et al., 2023](#); [Novembre et al., 2022](#)).

73 **Polygenic prediction in context**

74 The central tool in the SSG toolbox are polygenic indices (PGIs), DNA-based predictors
75 for estimating the contribution of genetics to variation in trait expression. They are
76 constructed from estimated associations between common genetic variants and a
77 behavioural or socioeconomic trait of interest through GWAS. As the use of PGIs grows
78 (**Fig. 1a**), it is critical to clarify what kind of knowledge they offer and examine the
79 implications of their growing application in non-research settings.

80 Firstly, while the computation of PGIs is well established ([Becker et al., 2021](#)), the
81 confidence and type of interpretation they warrant—their epistemic validity (**Box 1**)—is
82 not always made explicit in research outputs. Crucially, PGIs are statistical constructs
83 and capture only a fraction of heritable variation in a given trait, also reflecting
84 environmental factors ([Abdellaoui et al., 2025](#)). Because most are computed using
85 between-family GWAS, they embed specific sources of confounding like population
86 stratification (**Box 1**). Many PGIs—particularly those for latent constructs like cognitive
87 ability—serve as proxies for genetic correlates of phenotypes that are themselves
88 indirectly measured, making them, in effect, proxies of proxies.

89 Secondly, PGIs are often highly context-specific ([Tropf et al., 2017](#)) and poorly
90 generalisable across populations. Even PGIs for common diseases derived from
91 European-ancestry samples retain less than half of their predictive power in African-
92 ancestry populations ([Duncan et al., 2019](#)). This ‘portability issue’ is due not only to the
93 lack of the diversity of participants included in genetic studies but to long-term
94 coevolution between genes and cultural environments, which influences how traits
95 manifest across populations ([Uchiyama et al., 2021](#)). Alone short-term changes, such

96 as shifting cultural norms, can reshape how PGIs for traits like educational attainment
97 relate to realised outcomes across gender and cohorts ([Herd et al., 2019](#)).

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Box 1: Glossary of key terms

Below we define terms used in social science genetics. We note that some terms (such as 'direct genetic effect') are still contested and require additional consensus work, as they may be misinterpreted by researchers from other disciplines.

Direct genetic effect: The influence of an individual's own genotype on their phenotype, independent of the genotypes of others (e.g., parents or siblings). In social science genetics, "direct" is sometimes interpreted as "causal," given that genetic transmission from parents is randomised under standard reproduction. However, a direct genetic effect does not strictly imply a biological pathway or immutability, as such effects may operate through modifiable environmental mechanisms.

Epistemic validity: Epistemic validity refers to the extent to which a measurement or construct—such as a polygenic index—yields meaningful, interpretable, and reliable knowledge about the phenomenon it purports to represent. In the context of social science genetics, this includes not only statistical validity but also whether the underlying assumptions, methods, and uses of PGIs are conceptually justified. As Prilleltensky (2003) notes, epistemic validity also involves examining the power dynamics—personal, relational, and structural—that shape how knowledge is produced, interpreted, and applied.

Exposome: The full spectrum of environmental exposures—social, chemical, biological, and psychological—that an individual experiences across the life course.

Family-based analyses: Methodological approaches that use genetic data from siblings, twins, or parent-offspring pairs to account for shared environmental and demographic factors. These designs help reduce confounding and more robustly estimate direct genetic effects.

Genome-wide association study (GWAS): A statistical method used to identify associations between common genetic variants and phenotypes. GWAS tests for correlations between millions of single nucleotide polymorphisms (SNPs) across the genome and a given phenotype, typically in large, unrelated samples.

Omics: Comprehensive approaches to measuring biological systems at multiple molecular levels, such as the genome, epigenome, transcriptome, proteome, or metabolome.

Population stratification: Systematic ancestry differences within a population that can

confound genetic associations when correlated with environmental or social factors. These differences may reflect broad continental groupings or finer-scale population structure. Related sources of bias include **non-random mating**, where individuals with similar traits are more likely to partner, and **dynastic effects**, where parental genotypes influence offspring outcomes through environmental pathways.

Preimplantation Genetic Testing for Polygenic Traits (PGT-P): A commercial practice that uses PGIs to estimate the likelihood of various traits in embryos during in-vitro fertilisation. .

100 Finally, despite their issues, PGIs for traits including IQ are increasingly bundled
 101 together by private companies offering PGT (e.g., [Nucleus](#), [Heliospect Genomics](#)) with
 102 disease-related PGIs (**Box 1**). Whilst many commentaries have now noted that the
 103 expected *individual benefits* from PGT-P would be modest ([Turley et al., 2021](#)), we wish
 104 to stress that the potential *societal harms* of PGT-P for non-disease traits may be
 105 substantial (**Box 2**). These are further compounded by unresolved methodological
 106 issues, including model variability ([Namba et al., 2024](#)), and a limited understanding of
 107 how missing heritability represents an evolutionary problem underlying complex traits
 108 ([Uchiyama et al., 2021](#)). In the absence of unified PGT-P regulation across regions like
 109 the European Union ([Sierman et al., 2024](#)), the SSG community arguably has the
 110 responsibility—and opportunity—to help establish clear norms for the interpretation and
 111 use of PGIs, especially for socioeconomic traits, before these are adopted in ways that
 112 cause harm.

113 **Building better sociogenomic science**

114 Thankfully, there is a growing consensus within SSG that PGIs should not be treated as
 115 static outcome predictors, but as indices reflecting gene–environment interplay
 116 ([Benjamin et al., 2024](#); [Biroli et al., 2025](#)). Methodological advances, such as the shift
 117 toward within-family GWAS designs (**Box 1**) further promise more robust estimates of
 118 ‘direct genetic effects’. Building on this momentum, we recommend additional shifts in
 119 research practice.

120 **Clarify aims, interpret findings, and update language:** PGIs are typically used for
 121 both prediction and explanation—two aims that require different tools, assumptions, and
 122 interpretive frameworks. Yet, these aims may be blended or left unstated, leaving PGI-
 123 based findings vulnerable to misinterpretation. We encourage researchers to clearly
 124 state the purpose of their analyses: whether to model variance, predict outcomes, or
 125 probe mechanisms.

126 Language, too, may need refinement (see **Box 3**). Terms implying causality such as
 127 “causes,” “explains,” or “determines” are best used when clearly justified. To avoid
 128 conflation of correlation with causation, we encourage researchers to follow
 129 epidemiological convention and describe observational findings using terms like
 130 “association estimates,” “polygenic associations,” or “genetic correlates,” and to

Box 2: Examples of potential risks and real-world harm related to social science genetics

Social science genetics (SSG) is embedded in layers of complexity that scholars, especially early career researchers, need to be aware of and equipped to deal with. Concerns can arise at multiple stages—from topic selection to downstream applications and public perception.

1. Reputational damage risks across the research pipeline

- *Research scope:* Broad participant consent may not anticipate studies on traits that stretch the bounds of traditional health-related research—e.g. educational attainment, personality, or income.
- *Public association with eugenics:* The field is sometimes unfairly linked with histories of eugenics, population control, and gene editing ([Cadigan et al., 2025](#))
- *Misinterpretation of findings:* SSG findings may be misinterpreted or co-opted and equated with genetic determinism and essentialism.

2. Documented instances of harm violent misuse of research:

- While rare, there have been high-profile instances where genetic research related to human traits has been misappropriated to justify deadly harm. For instance, the perpetrator of the [2022 Buffalo shooting](#) “foregrounded genetic studies and figures to purportedly demonstrate the genetic distinctiveness of Black people and the genetic causation of racial differences in intelligence and crime” ([Panofsky et al., 2024](#)).

3. Emerging concerns around polygenic indices (PGIs)

Although no well-documented cases of discrimination using PGIs currently exist, [Kaiser](#)

[and colleagues \(2024\)](#) remind us that multiple risks are increasingly plausible:

- *Corporate misuse:*
 - Insurance firms could seek data on traits like risk tolerance to set premiums.
 - Employers, academic institutions, or sports authorities might use PGIs in selection or exclusion practices.
 - Companies could tailor or restrict services based on inferred traits
- *Precedents of genetic surveillance:*
 - DNA testing is already used in immigration and family reunification contexts—demonstrating a willingness to repurpose genetic data in ways that disproportionately affect vulnerable populations ([Granadas and Moreno et al., 2017](#))

4. Use of PGIs in commercial reproductive technologies

Polygenic embryo screening (PGT-P) is already in use, though long-term consequences remain untested. Analogies from plant and animal breeding raise concerns:

- *Genetic erosion in agriculture:*
 - Selection for high-yield traits in crops has reduced genetic diversity, increasing vulnerability to pests and climate stress ([Khoury et al., 2021](#)).
- *Unintended consequences in animal breeding:*
 - Intense selection (e.g. for milk production) has compromised animal health and welfare ([Oltenacu and Broom, 2023](#)).
- *Distraction from structural factors affecting health*
 - Offering PGT-P for socioeconomic traits reinforces a misleading equivalence between clinically validated conditions and socially contingent traits.

While selection in human reproduction is unlikely to be as coordinated or intense, even small-scale use of PGIs could gradually reshape the genetic landscape—potentially reducing diversity and resilience in unpredictable ways.

131 consistently emphasise that PGI estimates reflect *on-average, population-level*
 132 *predictions*. Equally important is the contextualization of effect sizes. Reporting R^2
 133 values without clarifying their practical significance risks overstating claims—particularly
 134 for behavioural traits, where PGIs explain minimal variance. The largest family-based
 135 GWAS to date ([Tan et al. 2024](#)) found that PGIs accounted for a median of just 0.1% of
 136 variance across a range of behavioural traits. Such findings underscore the importance
 137 of interpreting estimates in terms of their real-world meaning, especially as calls for their
 138 potential utility for individual-level prediction persist ([Plomin and van Stumm, 2021](#)).

139 **Design with complexity and intersectionality in mind:** Predictive power may benefit
 140 from integrating additional data—such as transcriptomic or epigenomic markers.

141 Medical research increasingly employs multimodal models that combine genomic,
 142 exposome, and other omic data into an integrated risk score or ‘poly-omic’ model
 143 ([Argentieri et al., 2025](#)). SSG could follow suit; similarly, explanatory research may gain
 144 from incorporating more insights from epigenetics, developmental biology, and theories
 145 of cultural evolution to better understand how genetic variation interacts with social
 146 transmission, norms, and institutional change ([Abdellaoui et al., 2025](#)). These
 147 approaches can help ensure that SSG keeps up with developments in other fields and
 148 truly advances “second-generation” mechanistic causal knowledge ([Bondarenko, 2023](#)).

149 In parallel, research on inequalities—a central concern in SSG—may benefit from
 150 adopting intersectional approaches, which account for the fact that human behaviour is

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Box 3: How language shapes understanding in social science genetics

The words used to describe SSG research shape academic interpretation, public understanding, policy uptake, and the ethical framing of findings. Researchers have a responsibility to communicate complexity without reinforcing genetic determinism, essentialism, or reductionism ([Harden 2023](#)).

We provide OED definitions for terms commonly used in SSG to discuss PGIs for behavioural traits and socioeconomic outcomes. We highlight concerns with each and offer our own recommendation:

- **Endowment:** A ‘gift’, power, capacity, or other advantage with which a person is endowed by nature or fortune. *Concern:* ‘Genetic endowment’ can imply a static allotment of worth or ability, reinforcing essentialist interpretations of achievement.
- **Liability:** An attribute or trait which sets one at a disadvantage; hence, a burdensome or disadvantageous person or thing, a handicap. *Concern:* The term ‘genetic liability’ may suggest an innate burden or flaw, reinforcing deterministic assumptions.
- **Potential:** Possible as opposed to actual; having or showing the capacity to develop into something in the future; latent; prospective. *Concern:* In social science contexts, invoking “potential” can be problematic: it suggests a fixed innate ceiling for achievement or ability, echoing genetic essentialism.
- **Predisposition:** The condition of being predisposed or inclined beforehand (to do something, or to a particular opinion, course of action, etc.); a prior inclination or pre-existing tendency. *Concern:* For behavioural or socioeconomic outcomes, invoking a “predisposition” risks oversimplification, as it can suggest a built-in

destiny, downplaying environmental influence and reinforcing essentialism.

- **Propensity:** Essentially synonymous with predisposition—it denotes an inclination to, towards, or for a particular action, habit, quality, etc.; a tendency to do something. *Concern:* Although somewhat probabilistic, it may be misread as an innate push toward a trait, inviting reductionist readings.
- **Susceptibility:** Essentially synonymous with predisposition – it denotes an inherited sensitivity to developing a trait given certain genetic variants. *Concern:* Implies passive ‘vulnerability’ and risks deterministic interpretations, especially if environmental context is ignored.
- **Tendency:** The fact or quality of tending to something; a constant disposition to move or act in some direction or toward some point, end, or purpose. *Concern:* May imply traits (e.g., low income) are constant and naturally programmed, encouraging reductionist views unless explicitly framed as probabilistic.
- **Risk:** (Exposure to) the possibility of loss, injury, or other adverse or unwelcome circumstance. *Concern:* While a standard term in medical settings, it brings clinical overtones and can foster stigma or fatalism if misinterpreted as fate in social science studies.

Recommendation: We encourage researchers to use the term "genetic likelihood" to describe how PGIs relate to the probability of *expressing* behavioural traits or *experiencing* socioeconomic outcomes. This emphasizes their probabilistic, non-deterministic nature and minimises the risk of genetic determinism, essentialism or reductionism.

152 shaped by overlapping systems of identity and institutional structures. As [Matthews and](#)
 153 [colleagues \(2023\)](#) suggest, addressing this gap requires richer phenotyping of structural
 154 forces—such as exposure to racism or gender discrimination—to better capture the
 155 heterogeneity of trait development across social contexts. Take the educational
 156 attainment PGI: it is also shaped by cultural capital, institutional barriers, and unequal
 157 access to opportunity ([Herd et al., 2019](#)).

158 **Build participatory infrastructure:** Finally, fostering public understanding and trust
 159 should become more embedded into SSG research practice. Most studies proceed
 160 under broad or blanket consent agreements from biobank participants, a model that
 161 arguably falls short of truly informed consent ([Thompson et al., 2025](#)). This gap can
 162 leave ethical quandaries in the hands of biobanks, academic institutions, and
 163 researchers. In the absence of formal oversight, there is a need to develop ethical
 164 guidelines grounded in genuine engagement with participants and communities. More
 165 participatory approaches, such as those pioneered in socially sensitive GWAS studies
 166 and taken up in related disciplines like computational social science ([Straub et al.,](#)

167 [2025](#)), which engage affected groups in study design, offer a useful starting point (see
 168 [Meyer et al., 2023](#)). One promising future direction is benefit-sharing and capacity-
 169 building initiatives with the communities that contribute to genomic research (see
 170 [LeBaron von Baeyer et al., 2024](#)).

171 When it comes to communicating findings, steps like the inclusion of FAQs pioneered
 172 by the Social Science Genetics Association Consortium (<https://www.thessgac.org/faqs>)
 173 (and adopted in [this journal](#)) are a welcome step. Though building lasting trust requires
 174 more comprehensive efforts. Building on existing suggestions ([Meyer et al. 2023](#)), we
 175 recommend a number of practices (**Table 1**), including for researchers to consistently
 176 include ethics and broader impacts sections into their manuscripts. Effective
 177 dissemination may also need to go beyond traditional publications, incorporating
 178 [interactive tools and games](#) and [creative formats](#) to make research more accessible and
 179 meaningful to the public.

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182 **Table 1.** Key recommendations for researchers and academic associations building on past
 183 work (Meyer et al., 2024).

Theme	Recommendation
Research practices	<p>Clarify study aims and interpretability <i>For researchers and journals:</i> Always specify whether PGI-based analyses aim to predict, explain, or explore mechanisms. <i>Why it matters:</i> Prevents misinterpretation and clarifies the scope of findings. <i>Cost:</i> Minor increase in documentation and peer review time. <i>Counterpoint:</i> Some may consider this redundant—but in practice, clarity enhances replicability and public understanding</p>
	<p>Contextualise effect sizes and epistemic limitations <i>For researchers:</i> Situate PGI effect sizes relative to established benchmarks (e.g., median R² values), and clarify their population-level, probabilistic nature. <i>Why it matters:</i> Avoids exaggerating utility and informs responsible interpretation. <i>Cost:</i> Requires more careful statistical communication. <i>Counterpoint:</i> Small effects can still matter (e.g., PGIs may be useful</p>

	as control variables), but only when properly contextualised.
	<p>Use within-family designs to improve causal inference</p> <p><i>For study designers and analysts:</i> Prioritise family-based methods when available to reduce confounding.</p> <p><i>Goal:</i> Better isolate direct genetic effects.</p> <p><i>Cost:</i> Demands family data and specialised statistical methods.</p> <p><i>Counterpoint:</i> Not always feasible, but researchers should acknowledge limitations when such designs are absent.</p>
	<p>Adopt richer and intersectional phenotyping</p> <p><i>For funders and data providers:</i> Collect and make available variables reflecting structural inequality (e.g., racism, class, gender identity).</p> <p><i>Goal:</i> Enable research that meaningfully reflects lived experience and context.</p> <p><i>Cost:</i> May increase data collection demands and raise ethical questions.</p> <p><i>Counterpoint:</i> With appropriate safeguards, the benefits to rigor and inclusion outweigh risks.</p>
	<p>Promote research codes of conduct to guide practice and acknowledge harms</p> <p><i>For academic associations and consortia:</i> Develop and adopt codes of conduct that commit researchers to ethical responsibility, transparency, and reflection.</p> <p><i>Goal:</i> Establish shared standards and acknowledge historical misuse (e.g., eugenic misappropriations).</p> <p><i>Cost:</i> Requires institutional commitment and time for consultation.</p> <p><i>Counterpoint:</i> May be viewed as performative—can be avoided if tied to real accountability measures (e.g. journal policies, training)</p>
Public Engagement	<p>Engage communities in participatory study design</p> <p><i>For consortia and ethics boards:</i> Involve participants and affected groups early in the research process through advisory groups or design consultations.</p> <p><i>Goal:</i> Increase relevance, trust, and ethical legitimacy of research.</p> <p><i>Cost:</i> Resource- and time-intensive.</p> <p><i>Counterpoint:</i> Not all projects can support this—but it’s essential for sensitive or high-impact work.</p>
	<p>Use lay-accessible outputs and broaden dissemination formats</p> <p><i>For researchers and institutions:</i> Publish lay summaries, develop significance statements, and explore non-traditional formats (e.g., games, infographics).</p> <p><i>Goal:</i> Improve public understanding and reduce misinterpretation.</p> <p><i>Cost:</i> Modest time investment or journal-level support needed.</p> <p><i>Counterpoint:</i> Not all researchers are trained in this—institutions should provide guidance.</p>
Diversity, equity and inclusion	<p>Diversify research teams and leadership</p> <p><i>For funders and universities:</i> Invest in fellowships and support for early-career researchers from historically excluded groups.</p> <p><i>Goal:</i> Ensure research questions and outcomes reflect broader</p>

	<p>societal concerns.</p> <p><i>Cost:</i> Requires structural change and sustained funding.</p> <p><i>Counterpoint:</i> Impact depends on follow-through—so must be linked to leadership pathways and research autonomy.</p>
	<p>Expand inclusion of global and underrepresented populations</p> <p><i>For funders and biobanks:</i> Ensure diverse population recruitment and equitable access to data and training.</p> <p><i>Goal:</i> Improve the generalisability and fairness of PGI research.</p> <p><i>Cost:</i> May require translation, community partnerships, and local infrastructure.</p> <p><i>Counterpoint:</i> Slows initial data collection, but expands long-term impact and relevance.</p>

184 **An evidence-based approach to engagement, teaching, and diversity**

185 Implementing the proposals above requires coordinated effort and a collective
 186 commitment from the broader SSG community to reform behavioural genetics
 187 education, revise training pathways, and embrace more diverse genetic datasets.

188 When it comes to educational curricula, programs should move beyond historical
 189 overviews to engage with the enduring legacy of eugenics in genetics, considering how
 190 open genetic data may become [vulnerable](#) to appropriation by those seeking to justify
 191 racist ideologies, for instance. Resources from institutions like the NIH provide strong
 192 foundations for cultivating critical thinking and training in ethics, including in the relevant
 193 subfields of research ethics, bioethics, and reproductive ethics (**Table 2**).

194 Second, SSG training should complement statistics with courses on measurement
 195 theory. Students need not become philosophers of science, but they must learn to
 196 grapple with internal, external, and epistemic validity (**Box 1**). As [Penders and Janssens](#)
 197 [\(2022\)](#) ask, “do we measure or compute polygenic indices (PGIs)?” Students also need
 198 to understand the epistemological difference between biomarkers, such as blood
 199 pressure, and statistical constructs like PGIs, and learn to approach the latter with
 200 appropriate epistemic caution.

201 Third, programs would do well to more deeply reflect the complexity and intersectional
 202 nature of behavioural traits and socioeconomic outcomes. Beginning with Mendelian
 203 inheritance is common, but evidence is increasingly showing that it can reinforce

204 deterministic assumptions ([Ball, 2025](#)). Teaching complex traits first instead can foster
 205 more [accurate scientific reasoning and counter genetic essentialism](#). Similarly,
 206 introducing new frameworks such as multilevel analysis of individual heterogeneity and
 207 discriminatory accuracy (MAIHDA) (**Table 2**), hailed as a new gold standard in social
 208 epidemiology ([Evans 2024](#)), can help students analyse how genetic associations are
 209 shaped by intersecting constructs.

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211 Achieving unbiased research in SSG, as in other scientific domains, demands moving
 212 beyond rhetoric toward the active integration of representative data. More diverse,
 213 large-scale initiatives such as the NIH's [All of Us](#) and the UK's [Our Future Health](#)
 214 provide now provide this opportunity and should be leveraged where appropriate. Also
 215 essential is the inclusion (not [restriction](#)) of variables that are often ignored, such as
 216 gender. Equity and diversity also needs to extend to the research environment itself, as
 217 scientists from historically excluded groups continue to face disparities in advancement
 218 and funding across disciplines; without focused investment in diverse teams—which has
 219 been shown to [drive scientific innovation](#)—current funding cuts risk entrenching these
 220 inequities.

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222 **Table 2.** List of reference materials for educators, researchers, and students

Resource	Summary	Available materials
Stanford University's Genetics, Ethics, and Society course	A graduate-level curriculum examining the past, present, and future relationship between human genetics and society to evaluate the ethical implications of social science genetics research.	Reading lists and homework assignments are available at www.stanford-genethics.github.io/index/html
University of Bristol's tutorial on Intersectional MAIHDA	A short tutorial on multilevel analysis of individual heterogeneity and discriminatory accuracy (MAIHDA), which models variation within and between intersectional groups (e.g. by gender) and assesses how accurately these strata predict individual outcomes, revealing both structural	Stata and R scripts and datasets are available at https://www.bristol.ac.uk/cmm/research/imaihda/

	patterns and individual heterogeneity.	
University of St Andrews' Biology Anti-Racism Committee	A network of students and early career researchers who have organised educational and social activities designed to promote antiracism and an inclusive culture.	Publications, conference guidelines, recruitment advice, teaching guides are available at www.biology.st-andrews.ac.uk/edi/anti-racism/
Personal Genetics Education & Dialogue (PGED)	An initiative that offers resources and programs that explore the relevance and impact of genetics in people's lives.	Lesson plans, videos, conversation guides, games are available at www.pged.org/resource-hub/
Center for ELSI Resources and Analysis (CERA)	A dissemination hub for the field of study focused on the ethical, legal, and social implications (ELSI) of genetics and genomics.	Publications, reading lists, research tools, policy resources, videos are available at www.elsihub.org/resources
The Anti-Eugenics Project	A network of scholars, organizers, cultural workers and artists working to understand and bring awareness to the continuing legacies and harm of eugenicist ideologies.	Readings lists, podcasts, articles are available at www.antieugenicsproject.org
Confront Eugenics project	A platform to facilitate collaboration among scholars of eugenics, activists, practitioners, journalists, curators and artists alongside public engagement on the history and legacies of eugenics.	Podcasts, videos, interviews and publications are available at www.confront-eugenics.org/resources/

223 Concluding thoughts

224 While improving research is essential, responsible governance also demands
 225 coordinated regulation—especially for PGT-P, where researchers should help establish
 226 clear guidelines for PGI use in socioeconomic traits. In the absence of regulation, the
 227 SSG community should not be afraid to lead, and as publicly funded scientists, we see
 228 this as both a responsibility and a privilege.

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