

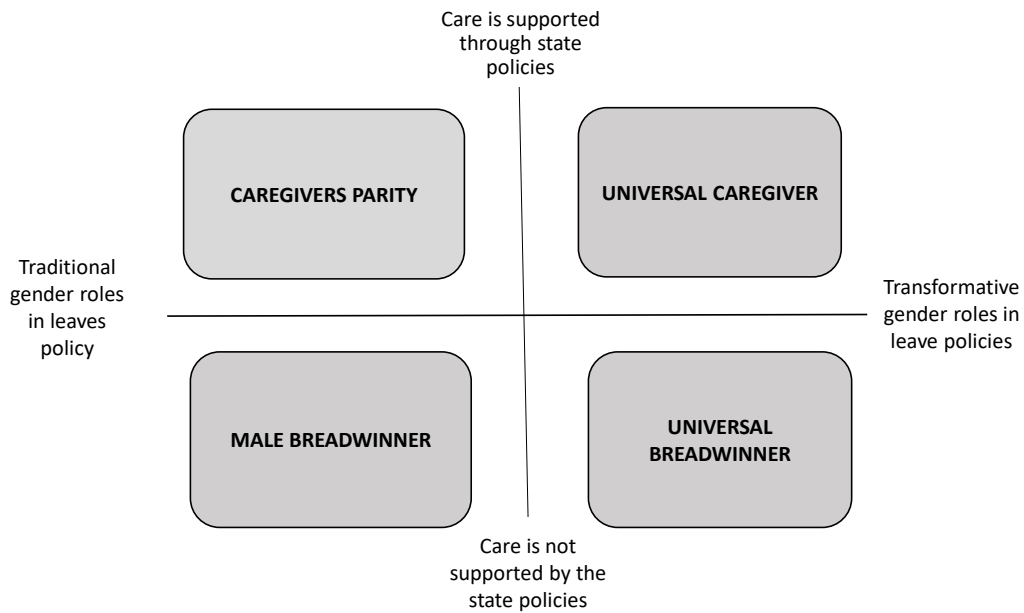


Figure 1: Childcare policies and models of division of labour

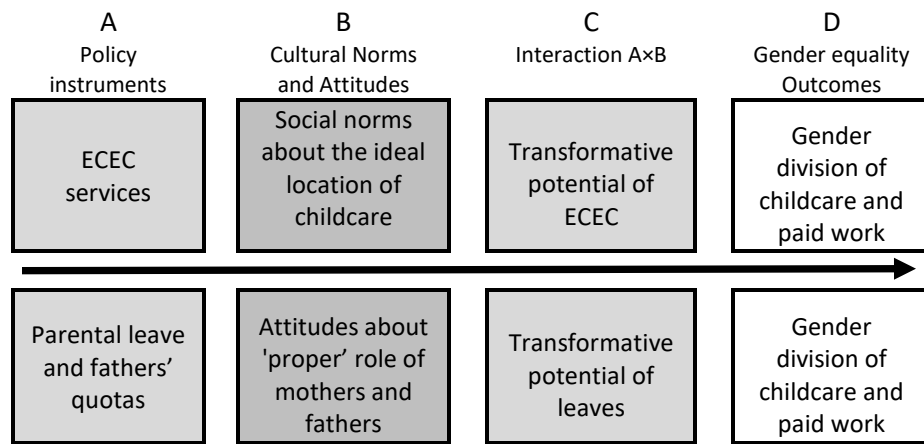


Figure 2: Transformative routes for childcare policies

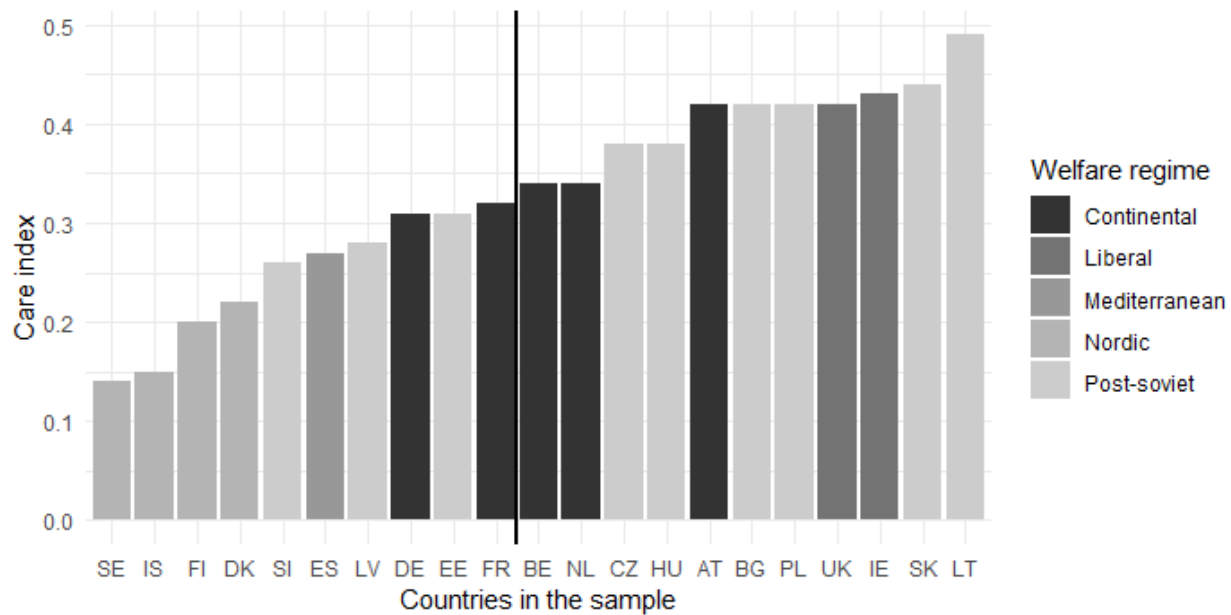


Figure 3: Care index, raw data

Source: ISSP 2012

Note: the vertical black line indicates the crossover point (at 0.33) between balanced and unbalanced care

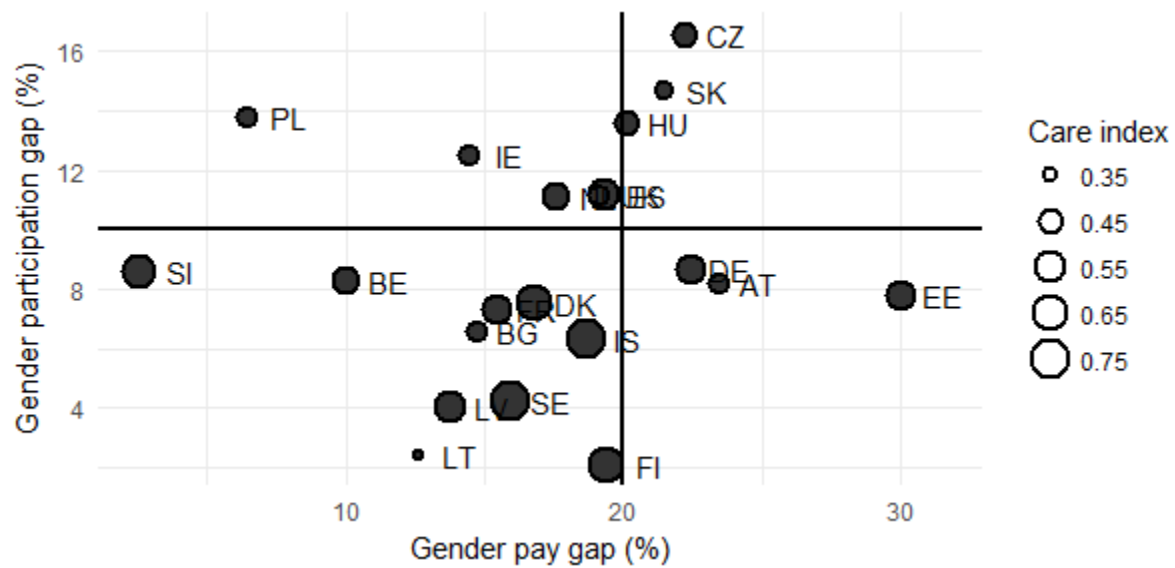


Figure 4: Composition of employment index and fathers' care time, raw data

Source: Own elaboration based on Eurostat 2012, 2015

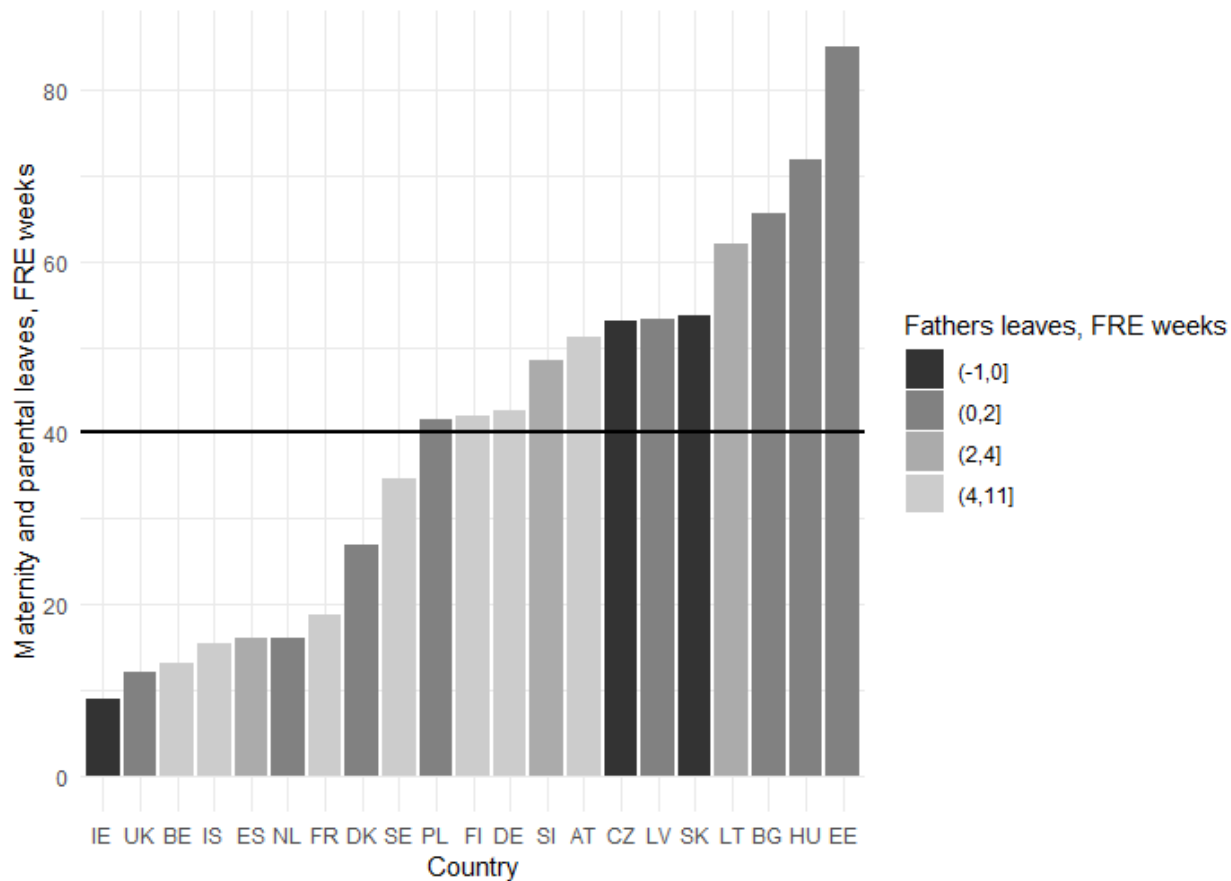


Figure 5: Dimension of leave included in analysis, raw data

Source: Own elaboration based on OECD Family Policy Database

Note: FRE – full-rate equivalence; threshold 40 weeks for parental leave and 3 weeks for fathers' leave

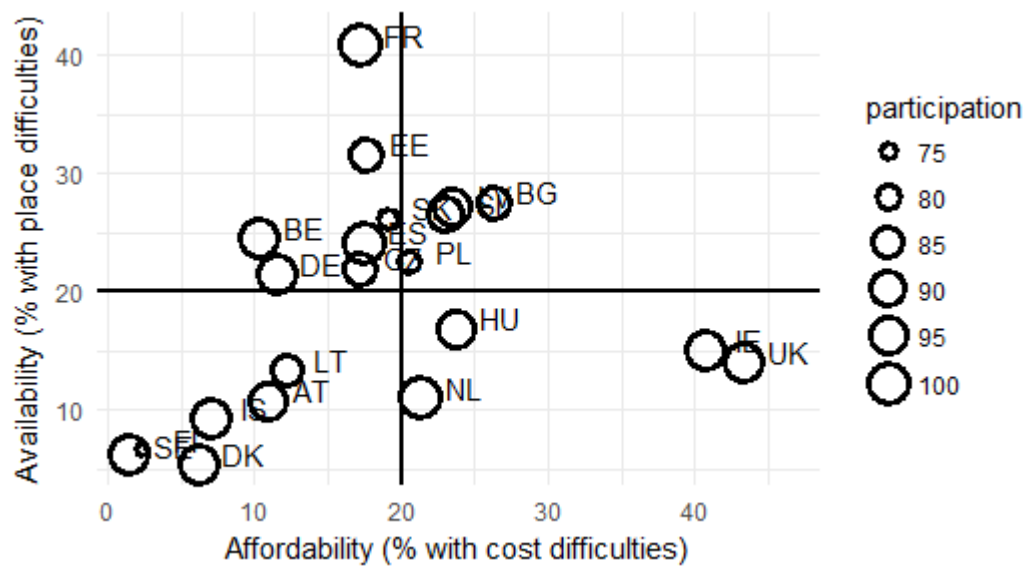


Figure 6: Availability and Affordability of ECEC services

Source: Own elaboration based on EQLS 2012 and OECD Family Database (2012)

Notes: Participation rate of children up to 4 years

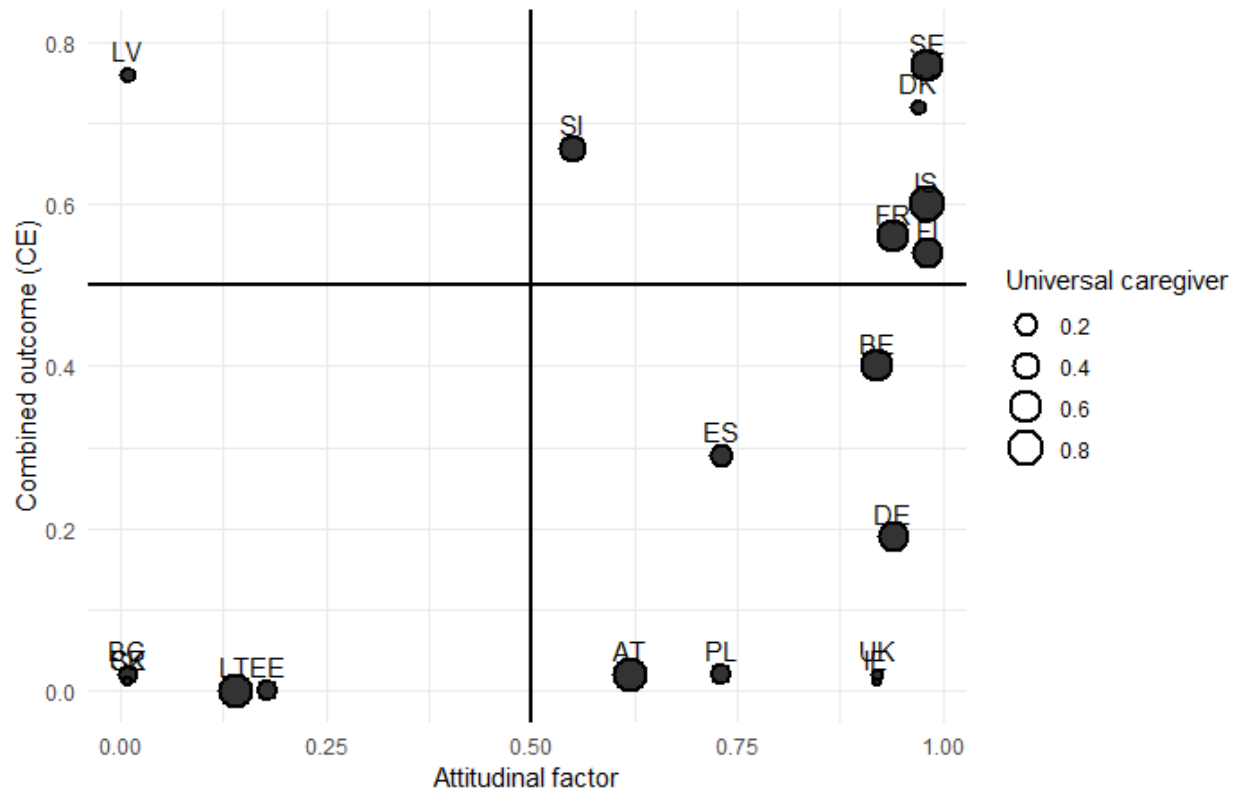


Figure 7: Country membership scores in attitudinal factors towards mother's leave and outcomes (CE) and membership in Universal Caregiver model (bubble size)

Source: Own elaboration based on ISSP 2012, Eurostat 2012, 2015, EQLS 2012 and OECD Family Database (2012, 2014)