

The background of the slide is white and features several realistic water droplets of various sizes. Some droplets are at the top left, some are scattered in the middle, and a larger cluster is at the bottom right. Each droplet has a soft shadow and a highlight, giving them a three-dimensional appearance.

CAREER DEVELOPMENT OPPORTUNITIES

EMMA SULLIVAN, STAFF DEVELOPMENT LIBRARIAN, BODLEIAN LIBRARIES

WHY SHOULD I THINK ABOUT AND PLAN MY CAREER?



CAREER PLANNING PROCESS



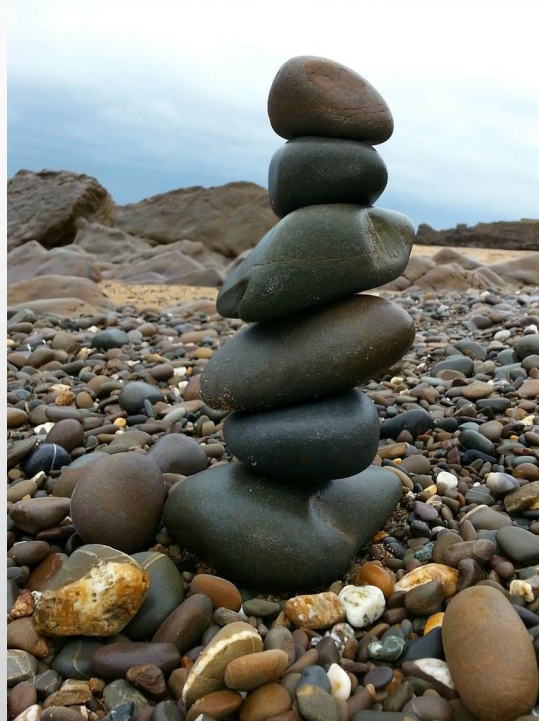
WHERE ARE YOU NOW?

HAVE A CHAT WITH YOUR NEIGHBOUR ABOUT:

WHAT YOUR STRENGTHS ARE AND HOW YOU USE THEM AT WORK.




WHERE DO YOU WANT TO BE?





HOW WILL YOU GET THERE?

- THINK ABOUT OPTIONS
 - KNOW WHAT IS AVAILABLE TO YOU
 - MAKE SMART GOALS
- 

JOBS

- INTERNAL ADVERTS
- [UNIVERSITY WEBSITE](#)
- [CILIP](#), [AUA](#), [CIPD](#)
- OTHERS

STAFF DEVELOPMENT

- TRAINING & [MS TEAMS SITE](#)
- PROFESSIONAL DEVELOPMENT
- STAFF LIBRARY

APPRENTICESHIPS

- [APPRENTICESHIPS](#)
- [WORK LEARN DEVELOP](#)
- FOR EXISTING STAFF AND NEW RECRUITS

CILIP

- [EMPLOYER PARTNER MEMBERSHIP](#)
- [CAREERS](#)
- [PKSB](#)
- [PROFESSIONAL REGISTRATION](#)



JISC DISCOVERY TOOL

- [QUIZ](#)
 - PERSONALISED REPORT WITH NEXT STEPS
 - FREE RESOURCES
- 



ANNUAL REVIEW


- CHANCE TO DISCUSS CAREER AND FUTURE PLANS
 - TALK TO MANAGER ABOUT COACHING, JOB SHADOWING ETC.
- 

OTHER UNIVERSITY SERVICES

- [CAREERS SERVICE](#)
- [CAREER SUPPORT NETWORK](#)
- [POD](#)
- [CAREER WEAVER TOOL](#)
- [WORK LEARN DEVELOP](#)



CREATE OPPORTUNITIES

- MAKE SUGGESTIONS
 - VOLUNTEER
 - SAY 'YES'
 - TALK TO OTHERS
 - NETWORK
- 



MANAGERS

- WHAT CAN WE DO AS MANAGERS TO SUPPORT OUR STAFF?
 - [LEADERSHIP FRAMEWORK](#)
 - ANNUAL REVIEW TRAINING
 - [MANAGEMENT](#)
 - [DEVELOPING SELF](#)
 - [DEVELOPING OTHERS](#)
- 

SMART GOALS





WHAT ACTION WILL YOU TAKE?

- COMMITMENT
 - DOABLE
 - SUPPORT
 - BARRIERS
 - MONITORING PROGRESS
 - REWARD
- 



WHAT PROGRESS HAVE YOU MADE?

- REVIEW DURING THE PROCESS AND AT THE END
 - BE FLEXIBLE
 - WHAT IF THINGS GO WRONG
- 

THANK YOU!

