

The Pandemic EVIDENCE Collaboration

(Evidence-Informed Development of Non-Pharmacological Interventions)

The Pandemic EVIDENCE collaboration has been established with the purpose of identifying, developing and implementing strategies to generate high-quality evidence for non-pharmacological interventions (NPIs) during public health emergencies to inform policy and care decisions



Kellogg College
University of Oxford



The Pandemic
EVIDENCE Collaboration

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www.kellogg.ox.ac.uk/the-pandemic-evidence-collaboration

Recruitment of Founding Evidence-Informed Fellows

To support the initiative of building a robust evidence base for NPIs and expanding the Collaboration, initial Founding Partner/Steering Committee representatives from their respective Universities were invited to nominate a Founding Evidence-Informed Fellow (EIF) to facilitate engagement and project participation.

The EIF role has been established to provide postgraduate trainees (PhD and Master's students), Post-Doctoral Fellows, and early to mid-career researchers who have a strong interest in and capacity for enhancing evidence generation and application for NPIs with an opportunity to develop expertise in NPIs for public health emergencies. Fellows will be encouraged to attend and present at relevant events, fostering an environment that promotes learning, collaboration, and innovation. We sought individuals who could make bold, thought-provoking, and constructive contributions, recognising the importance of capacity building and possessing the expertise to identify exceptional candidates to join the collaboration.

Founding EIF nominees were required to submit a letter of recommendation from their direct supervisor at their respective Universities, along with a three-page CV. Each nomination was reviewed and approved by a member from one of the different Founding Partner members within their respective Universities. Founding Partner & Steering Committee members were notified in advance of the nominations to ensure a timely review process.

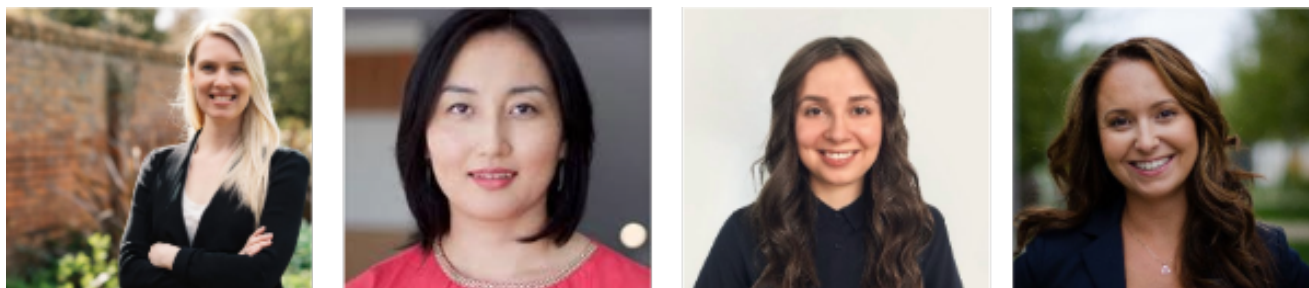


Figure 1: Founding Evidence Informed Fellows. From left to right: Georgia Richards, Oyuka Byambasuren, Jessica Bartoszko, Jenine Leal

Goals of the Evidence-Informed Fellowship

The Evidence-Informed Fellowship aims to:

- Identify, develop and implement strategies to generate high-quality evidence for NPIs during public health emergencies.
- Foster effective and efficient knowledge exchange during pandemics so scientists and public health officials address the most relevant policy and care questions.
- Collaborate with policymakers and health system leaders to incorporate the resulting evidence into decision-making.
- Evaluate the short- and long-term consequences of NPI policies on health (e.g., length and quality of life), economic (e.g., income, housing, and food security), psychosocial (e.g., community cohesion), and environmental (i.e., natural and built environment— e.g., biosafety and waste management) well-being.
- Support the professional development of trainees and early career researchers within the evidence-based medicine and public health community.

Deliverables

Evidence-Informed Fellows (EIFs) are expected to regularly participate in Pandemic EVIDENCE

Collaboration activities. This participation may include, but is not limited to, the following activities:

- Attend collaboration meetings and provide updates on their ongoing research projects and activities.
- Contribute meaningfully to Pandemic EVIDENCE Collaboration research projects. Contributions should meet co-authorship criteria defined by the [International Committee of Medical Journal](#)

Editors

- Co-author at least one peer-reviewed publication
- Attend conferences affiliated with the Pandemic EVIDENCE Collaboration in-person: 1) Banff, Canada, May 2025 and 2) Oxford, United Kingdom, June 2026
- Present in-person (via poster or oral presentation) at one or both conferences affiliated with the Pandemic EVIDENCE Collaboration

Progress will be reviewed by the Scientific Planning Committee annually and EIFs who are not on track to meet these deliverables will require discussions, planning and remedial actions to ensure deliverables will be met.

Term

The term of each EIF shall end on 31 December 2026, unless extended, non-participation is agreed upon or terminated early by the Pandemic EVIDENCE Collaboration Scientific Planning Committee and the Operations Management Group.

Reporting structure

The Pandemic EVIDENCE Collaboration shall include no more than 18 EIFs; of which, four will be designated Founding EIFs (one from each Founding Partner organization). Evidence-Informed Fellows will report to the Scientific Planning Committee.

Meetings

The EIFs will meet at the discretion of the Founding EIFs and/or Scientific Planning Committee. EIFs are encouraged to establish their own meeting schedule to work on specific projects identified by themselves and/or the Scientific Planning Committee.

Management Support

EIFs will be supported by the Founding EIFs and members of the Scientific Planning Committee as appropriate. EIFs may request feedback from any collaborators within the Pandemic EVIDENCE Collaboration as needed to fulfil their goals. There will be responsibility for the EIFs to report back to their line manager at their host institutions.

Remuneration

EIFs will receive a £6500 travel and accommodation allowance for the duration of the Fellowship. Remaining funds can contribute to additional skills training (e.g., short courses, specific research skills development and visiting knowledge exchange programs at another institution). Funds will be held and managed at Kellogg College, University of Oxford. Expenses will be paid for by Kellogg College via reimbursement following submission of receipts and approval or directly via invoice.

Professional conduct and ethics

Confidentiality

EIFs should assume all shared information and documents in the course of the work of the Evidence-Informed Fellowship by way of the Pandemic EVIDENCE Collaboration are confidential, unless explicitly stated otherwise by the Pandemic EVIDENCE Collaboration Management Committee.

Transparency and COIs

EIFs are expected to behave professionally. If a conflict of interest arises, or the appearance thereof, in the course of the work of the Evidence-Informed Fellowship, the individual involved must declare its

existence and remove themselves from participating in the discussion or from any further participation in the Evidence-Informed Fellowship depending on the specific circumstances of the conflict of interest.

Amendments to the terms of reference

The terms of reference will be reviewed annually. Amendments to the terms of reference will be made by the Scientific Planning Committee and communicated to EIFs electronically and at the first scheduled meeting thereafter.



Figure 2: Founding Evidence Informed Fellows at Kellogg College. From left to right: Georgia Richards, Oyuka Byambasuren, Jessica Bartoszko, Jenine Leal